

## Careers

### Pathways to Professions

The Pathways to Professions programme supports young people aged between 13-15 (whom are BAME, underprivileged or underrepresented) to understand the breadth of career opportunities available in today's economy, as well as to broaden their knowledge and understanding of which skills are required to succeed in the workplaces of the future. Through workshops and career talks delivered by industry professionals, beneficiaries have a range of opportunities to develop personal and professional skills. The programme also aims to create work experience opportunities and allocate mentors who can guide beneficiaries and share their expertise into specific areas of work. All activities within the programme are currently being delivered remotely. At present this programme is delivered in London, Manchester and Birmingham.

### Pathways to Professions Sixth Form

This programme is a specialist intervention targeted at 12 students in the London Borough of Lewisham. Students receive specialist career insights and workshops from partners across a range of sectors including finance, law, architecture, music, fashion and more. Insight is provided through a career talks and carousels, career insight resources such as toolkits, with key information about industries and pathways into them. All sessions are being delivered digitally.

### Building Futures: Creative and Entrepreneurial Pathways

This programme is targeted at secondary school students from the BAME community and/or from a low socioeconomic background. The programme focuses on raising the aspirations and awareness of students to pursue creative and entrepreneurial career pathways. The programme will include career workshops, mentoring, specialist resources and other exciting opportunities for development. In addition to increasing awareness and developing skills in these career pathways for young people, we will train at least 50 staff in schools to improve their confidence in delivering creative and entrepreneurial career development to their students.

### Building Futures: Finance and Creative Pathways

This programme is aimed at 18-30 year-olds from the BAME community and/or low socioeconomic backgrounds, who are interested in financial and creative careers. With the assistance of 80 volunteers, we will work with 120 young people across England to run sessions, workshops and events that increase awareness of the diversity of careers within these sectors. They will provide useful information and teach relevant skills that are necessary for a successful career in these fields. We will provide programme participants with an insight into these fields through work experience placements and internship opportunities, as well as mentorship and networking events to encourage beneficiaries to collaborate and share ideas.

### Building Futures

The Building Futures programme is designed to promote opportunities and support young people from BAME and underrepresented backgrounds, to study architecture and qualify as architects. Working with over 50 architecture practices within the built environment sector, students can receive specialist support, career talks, design and skills workshops, mentoring, opportunities and, in some cases, bursarial assistance. Building Futures creates a space where beneficiaries can develop skills, showcase their work and obtain valuable work experience.

## Community

### Lewisham BME Network

The Lewisham BME Network is a platform for community organisations, who work in and around Lewisham, to come together, to share ideas and co-operate on issues affecting the local community. Currently, membership stands at around 100 members. Network membership includes, beneficiary members, individual community champions and leaders of voluntary sector organisations, which serve residents from Black and minority ethnic backgrounds in Lewisham.

### LSL Sexual Health Partnership

The Love, Sex, Life (LSL) Sexual Health Partnership is a programme designed to raise awareness of the availability of sexual health resources across the boroughs of Lambeth, Southwark and Lewisham. The 'Love, Sex, Life' partnership programme delivers virtual learning and educational events, as well as providing a platform for BAME Health and Sexual and Reproductive Health stakeholders to engage and collaborate. In March 2020, with the outbreak of the COVID-19 pandemic, delivery of this programme is now virtual. The LSL Sexual Health Partnership includes Brook, Naz Sexual Health, Shape History and Blueprint for All.

### Community Leadership Academy

The Community Leadership Academy is an annual programme that provides leadership training for small BAME organisations. The year-long-programme, delivered virtually, aims to address the lack of tailored leadership training for BAME leaders of UK-wide small and micro-organisations, that work with predominantly BAME beneficiaries. From HR & Digital Skills to Marketing & PR, the programme offers leaders the chance to attend virtual lessons delivered either by Blueprint for All staff or by some of our global conglomerate corporate partners.



## Society

### Delivering Differently

Delivering Differently is an online delivery programme aimed at equipping young people with the capacity to be resilient, to develop skills and to receive tailored mental health and wellbeing support. Through a series of virtual workshops, delivered by our corporate and community partners, young people, aged 13-17 and 18-30 are given the opportunity to improve their understanding of their own wellbeing.

### Connecting People and Places

Connecting People and Places is a two-phase project highlighting the histories and places of importance to people from diverse backgrounds. Phase 1 of the project was designed to increase recognition of how migrant and minority ethnic communities have influenced heritage across England and contributed to Historic England's work, to enrich understanding of the buildings and places that are important to our national history. The current second phase of the project shares the findings as a travelling (digital) exhibition, a podcast, and will culminate in a third phase as a coffee table book publication.